



Serving Compassionately at the Point of Need

PO Box 812153 | Wellesley MA 02482 | 781.541.0010 | www.equipcareministries.org

March 10, 2020

Dear Prospective Legacy Partner,

It is my pleasure introducing you to the possibility of partnering with Equip as a member of our Legacy Partnership Program.

Attached is an introductory Portfolio for your prayerful consideration. I believe you will find our passion, Call, and Charge is one that offers a creative model for 21st century ministry where partnering with God's directives through love, care, and wholeness is the mandate. With compassion as our thrust and the love of Christ as our reason, Equip aims to impact the lives of many.

Founder, President & CEO

Rev. Dr. Loretta Iannicelli
Pastor | Chaplain

Board of Directors

Major Kathi Longcoy Trustee

Katie Hiltz Trustee

Marie Parma RN, Trustee

Anthony Iannicelli Trustee

Ruth Strait Trustee

Briefly, Equip was founded to serve as a Chaplaincy arm in support of our greater community across the Business || Education || Government sectors. Our vision is one of compassion to all - A vision to provide *authentic care, hope, and support based upon Matthew 25:40*. Our mission is intentional in that we exist to bring a culture of hope and care to those facing challenging times, crises, or life transition so that many may be encouraged, inspired and enabled for resiliency, sustainability, and hope.

Attached herein, please find some additional resources as requested or feel free to reach out with questions or conference booking services. Be sure to ask about two vital presentations –

1) A Self-Care workshop for Clergy, Chaplains, & Spiritual Care Leaders and 2) A community-based presentation for peers in the workplace on “The State of Resiliency.”

I thank you for your thoughtful consideration as we love and serve across many ministry/business sectors. I am thrilled to be of service in any way as the need arises.

In His Service,

Loretta Iannicelli

Rev. Dr. Loretta Iannicelli

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Matthew 25:40 - “The King will reply, ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.’”

Professional Bio



Rev. Dr. Loretta Iannicelli is both an Ordained Minister and Ordained Healthcare/Crisis Chaplain with the American Evangelistic Association, Florida USA. Locally, she has worked professionally in community, healthcare, and corporate settings for over 16 years, and has served as a ministry leader and pastor for more than a decade.

Dr. Iannicelli's Pastoral Care ministry is derived from various disciplines. She holds a Doctorate Degree in Religious Education from Chesapeake Bible College and Seminary, Maryland, USA; a Master's of Divinity Degree and Counseling Certification from Andover/Yale Divinity School, Massachusetts USA; Specialized Crisis Chaplaincy training in trauma, disaster, and suicide from the International Critical Incident Stress Foundation (ICISF); and Healthcare Chaplaincy training through Harvard Divinity School's Field Education Program.

Dr. Iannicelli serves as the Pastor in Residence and US Missions Community Care Pastor at Judah City Church in Marlboro, Massachusetts; is Dean of Admissions & Academic Development for Chesapeake Bible College and Seminary, Maryland USA; and has served as the Interim Protestant Chaplain at Newton-Wellesley Hospital, an inter-disciplinary facility in Newton Massachusetts. Currently serving as the CISM Fire Chaplain for the Boston Fire/Metro Fire Critical Incident Stress Management Team, she leads in bringing hope and care to the point of need. Dr. Iannicelli also serves as a Pastoral Coach for Barnabas Ministries, Inc., a worldwide Pastoral Care Network serving pastors in their formation of John 17:23 Care Groups and has a Spiritual Care & Counseling Practice that helps many in times of crisis or transition.

As founding Pastor, President and CEO of Equip Services, Inc., Dr. Iannicelli founded Equip with the aim to bring *a culture of care* to those facing need with a belief that there is value, purpose, potential, and dignity in compassionately loving, serving, and caring for the needs of others. She hosts enrichment conferences, trainings, and self-care corporate workshops and is an engaging preacher and speaker focused on Pastoral Care initiatives that meet relevant need.

Currently, Dr. Iannicelli has provided *Non-Exclusive, Non-Limited, use* of her trainings, 2016: entitled, "*Self-Care for Chaplains, Clergy and Leaders*" and the accompanying "*Self Care Handout for Stress*" to those leading training initiatives in association with ICPC Senior Level Chaplain director(s) and Certified Master/Diplomat Chaplaincy Homeland Security services.

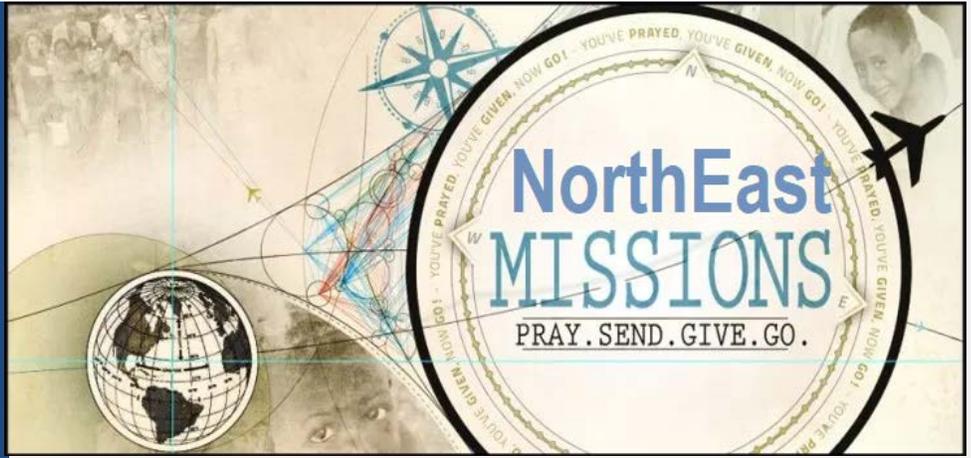
Dr. Loretta has 4 adult children, Anthony, Marlena, Angel, and Sandy and a granddaughter, Angeline.



Chaplaincy & Support Services

SNAPSHOT:

Ministry Metrics that have made a lasting difference in outreach and care ministries to the point of need:



INFLUENTIAL LEADERSHIP

Demographic Care Ministry Goals



2019 Equip Care Areas of Influence:

Locally, our U.S. Missions and Care programs have formed and shaped successful support and outreach initiatives both inside and outside the local church that enhance life and vitality advancing the cause for Christ forward.

IMPACT | SPIRITUAL CARE

Providing support and formation to pastors and leaders via Pastoral Care | Enrichment Chaplaincy services to local government first response Fire, Police & EMT services. Self-Care Resiliency and Sustainability holistically in Spirit | Soul | Body

IMPACT | EDUCATION

Providing academic advising and Biblical training with mentorship & supervision. Equipping for the enduring ministry of tomorrow in Higher Accredited Biblical study.

IMPACT | COMMUNITY MARKETPLACE

We build and empower members and volunteer teams that engage to impact community.

Definition

Marketplace Ministries

Become equipped to serve in an area of influence known specific to you. Allow God to move you in a sphere of influence that will impact your home, work, church, community, city, and world for the better! This is what marketplace ministry is all about!

Meet Our EQUIP Prayer Ministers



MARIE PARMA, R.N. | EQUIP



RUTH STRAIT, VETERAN | EQUIP

NEED PRAYER? Email us!

Email: EquipCommunityCare.com

Confidential Prayer & Ministry Support

EQUIP DASHBOARD

Developing Metrics to Assess Community Impact

Below are some measurables on how your donation helped advance Kingdom-minded vision and the Gospel of Jesus Christ in U.S. Missions to those facing need or crisis.

| Support Groups Formed in Community | Crisis/Emergency On-Call 1 st Responders served | # led to Baptism in the Faith | Active Mentorship of Ministers in Training | Equip Academy School of Ministry Classes Formed |
|---|--|--|---|---|
| 31 | 260 | 45 | 75 | 5 |
| Elderly Care Visits in the Nursing Home Setting | Pastoral Care Consults Provided at Large | Community Drives & Outreaches Achieved | Number of Volunteers Actively Trained/Serving | Number of Prayer Partners |
| 860 | 480 | 72 | 93 | 360 |

ONLINE Giving: www.EquipCareMinistries.org

We welcome your continued Tax-Deductible Giving and Grant support through 2020.

A Marketplace Leadership

2020 Vision

LEGACY

2020-2023

MISSION to REACH & BUILD

Business | Education | Government

2015 A year of Discernment - A time of prayer and vision cast in cooperation with God to use our faithfulness and dedication to His Kingdom-Building plans for His Glory in advancing the Gospel of Jesus Christ.

2016 Equip founded as a Northeast leader charged with making a difference at the point of need.

INFLUENTIAL LEADERSHIP

Demographic Care Ministry Goals



2016-2017 Kingdom building in areas of Pastoral Care, Crisis Intervention, Leadership Development, and organizational formation.

2018-2019 Outreach and Chaplaincy initiatives, formation of volunteer services and development for Community Enrichment.

CONTACT PHONE: 781.541.0010

WEBSITE:

www.EquipCareMinistries.org

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EquipCommunityCare@gmail.com

BOARD OF DIRECTORS

Loretta Iannicelli, M.Div. D.R.E.
Rev. Kathi Longcoy, Treasurer
Katie Hiltz, Secretary
Ruth Strait, Trustee
Marie Parma, R.N., Trustee
Anthony Iannicelli, M.Div., Trustee

EQUIP CARE

Dr. Loretta Iannicelli

INTRODUCTION to Equip Services Inc.

THANK YOU for your interest in being an instrumental supporter of Equip!

Your collaboration and assistance as part of our journey would aid us as a local, regional, and national U.S. Missions organization of choice. Your coveted prayers and support mean more than you can know. As we launch our 2020 Visioncast, our three-year plan is one which aligns us for ongoing advancement toward empowering, strategic development that stewards all God has released to us. With that, your collaboration and support are vital.

Through a clear, God-given, evidenced Call, Equip continues with the Charge to reach and build the Church, and continue to bring hope and care to the practical point of need. Today, Equip's vision is one which challenges all past the norm of "doing church" to "being The Church." Collaboratively, we advance the cause for Christ in unique and empowering ways. Many among the Body of Christ are realizing that doing church as usual has significantly changed from that of yester-year. Equip believes that our unique vision empowers legacy, fosters leadership development, and invests in sustainability. Here, we live out "being the Church" via three areas of impact: **Reaching our Community | Empowering Ministerial Development for Next-Gen Leaders | Providing Pastoral Care and Intervention to those in need.**

Enclosed please find Equip's business plan as an overview for how we intend to be a propel our vision as a vital contributor to God's great plan amidst today's enduring Church.

My goal is to raise \$150,000.00 over the next three years that is slated for our educational Equip Ministerial Development Plan. This plan and these resources would ensure our continued work in developing curriculum in academic excellence and providing continued Biblical education and supervision in ministerial training for tomorrow's leaders. Many bold challenges are before us, and together with your help, we can continue to be the far-reaching, deeply-impacting, leader-of-choice God has destined for us to be.

With appreciation and heartfelt thankfulness, Dr. Iannicelli

Loretta Iannicelli

Lead Pastor | President | CEO

Luke 5:7 "So they motioned to their partners in the other boat to come and help them. They came and filled both boats so full of fish that the boats were about to sink."

EQUIP CARE MINISTRIES

Matthew 25:40:

"The King will reply, 'Truly, I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'"

Uniquely Bringing Hope and Care to the Practical Point of Need
Equip challenges the status quo in ministry advancement and offers unique and creative programs empowering Biblical Training, Spiritual Care, and Leadership that promotes transformational change to those we lead and serve. Among the Body of Christ, many are realizing that doing ministry has significantly changed from that of yester-year and uniquely so. Building a legacy and equipping resiliency is Equip's 2020 vision that will continue across three areas of impact: To Reach our Communities | To Deliver Educational Advancement to Next-Gen Leaders | To Provide Pastoral Care and Intervention to those in need.



CONTACT

WEBSITE:
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Our History | A Culture of Care

Matthew 25:40

Together, liked-minded Christians united as they convened at open gatherings to create an interfaith place of hospitality, worship, care and support of others. Through these gatherings, many shared in the Christian love of the Gospel message through the Word of God, in fellowship toward the common good, and by instilling and adhering to compassion for all.

In 2016, a mission became apparent and evolved into a strategic vision with advanced goals for U.S. Missions outreach, worship, proclamation, teaching, education, and enrichment – aiding local, regional, and national churches, organizations, and the community at large. This intentionally-gauged mission has creatively and uniquely flourished in vision to reach those in need, equip and empower many, and align with organizations and peoples in resiliency, care, and sustainability.

Expanding our vision into community congregations, healthcare settings, first response & crisis/critical incident support, education, and across the general marketplace, the goal remains to bring a leading-edge, culture of care to the practical point of need. Equip has formed to provide a more formalized, centrally-operated, and strategically-guided Christian-based organization, advancing the love, care, and Gospel message of Jesus Christ.

Dr. Iannicelli has been in covenant with God to crystallize this Commission. Since accepting Jesus Christ as her Lord and Savior, she has pursued the mandate of God to seek and save souls not only through the preaching of the Gospel, but also in the caring for the needs of others in continuance of her greatest decision to first choose Christ and to pursue a clear Call from God.

In doing so, Equip's mission is to bring a transforming message, a passion for care, and God's love to people in need. Through a holistic approach toward ministry, we offer a focus on wholeness of mind (soul), body, and Spirit to minister to the whole person both inside (as Pastor) and outside the church walls (as Chaplain). Here, Equip offers a creative model for 21st century ministry where partnering with God's directives through love, care, and wholeness is the mandate. With compassion as its thrust and the love of Christ as its reason, Equip Services, Inc. aims to impact the lives of many.

A Culture of Care to the Point of Need



Three-Year Strategic Plan

Church Statement

**We, the community of Equip,
are Called to be a Gospel-based community of believers.
We gather and empower as God's under-shepherds
as entrusted people to bring God's Presence and promise; to
proclaim Jesus Christ as Lord; to love, serve, flourish, and
develop; and to bring hope and care to the point of need.**

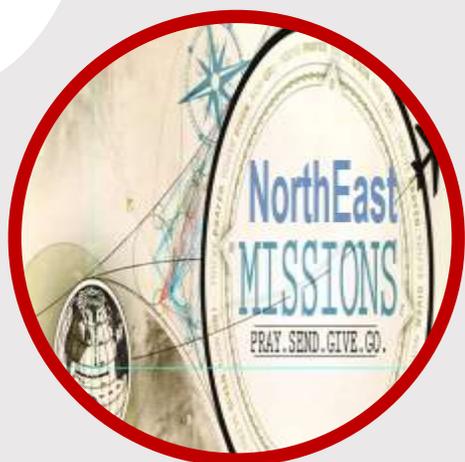
Equip Care is devoted to guiding people into a deeper relationship with Christ, developing a greater love for self and others, and fostering impactful and sustainable programs and services for all.

Regardless of who you are, where one comes from, or what one believes, we believe everyone has a God-given purpose and potential and we are committed to a strong devotion to advancing the cause for Christ in real, relevant, and compassionate ways that evidences positive empowerment and transformational life change.

Matthew 11:28

Then Jesus said,

"Come to me all of you who are weary and carry heavy burdens, and I will give you rest."



US MISSIONS

| A Kingdom Strategy

Equip partners with many local, regional and national organizations as we place a vital importance upon U.S. Home Missions support. We are uniquely positioned as we have highly trained staff and volunteers that operate effectively in both the community arena as well as in and among congregational settings. Our goal is to meet many diverse needs and we are committed to empowering creative programs and opportunities that enhance and meet people at their practical point of need. Some notable programs include:

Our Community Programs

United Way of Tri-County
Hope for Holiday, UWOTC
Kits for Kids Outreach
Marlborough City Heritage Days
USPS Stamp out Hunger
Participation with our Mayor's Office
National ARC Serve Days
One Mission Cancer Sponsorship
Our Father's Table, Marlboro
Capasso Farm Feeding Program
Pearl Street Cupboard & Café
Critical Incident Stress Management
Easter & Thanksgiving Hosted Meals
Established Community Forums

Community Drives have included:

Initiatives Launched in 2019

The City Kids Center
Community Block Party
Fire Services and First Responder
Red Cross of New England
Free Breakfast Program
Labor Day & Veteran's Programs
The Recovery Center
The Lounge

Some upcoming goals for 2020+

Town Services accommodations
The Special Olympics
Chesapeake Bible College & Seminary
Marlboro Hospital Support Location
Local Shelter Facility
Pastoral Care and Counseling Service

Provide ServeTEAMS for local feeding programs monthly
Gift card program to supplement teen awareness drive
Care packages, special kits designed for children & teens
Local City festival of citywide services, businesses, and community
Food drive supporting the US postal services of Marlborough
Volunteer programs for diverse City of Marlborough projects
National Serve Day reaching community with random acts of kindness
Support for children with cancer regionally
Central MA shelter support for hot meals programs for local homeless
Hudson MA youth program for harvesting food for local Shelters
Framingham MA partnering to serve hot meals to our homeless
On-call regional crisis/fire chaplaincy support
Community invitations sent via direct mail for special celebrations
Group & one-to-one support: Grief, family & other support groups

Socks for Seniors, Care-Prison Ministry support, Food, Clothing Drives, Hats & Gloves for the Homeless, Ebola Drive (see Press article), The Giving Tree Holiday Families in Crisis toy campaign

Offering staffed, licensed, Cori'd, and CPR certified programming
Provided \$20k in new home merchandise to the public; In-kind donation
Appreciation and community advocacy
Blood drive sponsor location for Tri-County Massachusetts
Panera-sponsored free breakfast every Sunday to community patrons
ServeTeams for City programs, parades and veteran enrichment
Collaboration & food support for recovery patrons and programs
Teen haven for leadership, mentorship & recreational safe space

Meeting space for AA, NA and other City programs
Yearly appreciation and award ceremonies for disabled persons
Distance learning center for higher Biblical education
Offsite educational training and support center
City of Marlborough / MEMA crisis support
Free teen and family support in crisis



Partnership Program

Relationship Building in Collaboration

Building relationship in partnership is at the core of our ministry philosophy. Our key objective is to build an impactful culture of care that meets many practical needs – instilling love, hope, well-being, and sustainability – which are the staples of everyday life.

Today, and every day, it is our desire that every person would advance in being one step closer to God while being the best they can be to self and others. The information provided here helps you partner with us to accomplish genuine and authentic collaboration and partnership building. How can you help?

Partner Support - Below are five ways you as a partner can support our continued mission:

Three-Year US Mission Giving Support

Support provided via monthly US Missions Giving in the form of financial support in the amount of \$1,000.00, \$500.00, or \$250.00 monthly for three (3) years.

One-Year US Mission Giving Support

Support provided via monthly US Missions Giving in the form of financial support in the amount of \$1,000.00, \$500.00, or \$250.00 monthly for one (1) year.

Platinum Partnership One-Time Contribution

A one-time contribution of \$10,000.00 that propels our Chaplaincy Community Enrichment programs.

Gold Leadership Sponsor

Specific to our academic enrichment endeavors, our ministerial development plan is designed to foster well-equipped leaders of tomorrow. Your one-time contribution of \$10,000.00 would propel our legacy education goals which expand our transition of student coursework into excellent, state-of-the-art online course materials, empowering Ministers, Leaders, and students worldwide.

Silver Leader Sponsor

Specific to ongoing efforts for implementation and orientation goals at local church-based Distance Learning Centers, your one-time contribution of \$5,000.00 helps launch these new and vital educational centers at the local church level.

Abe Lincoln –

“The strongest bond of human sympathy outside the family relation should be one uniting working people of all nations and tongues, and kindreds.”



Make a Gift Today

Equip Care Ministries | 2020 Tax-Deductible US Missions Giving

Dear Friend,

THANK YOU for helping Equip be an instrumental part to deliver Care Ministries that makes a lasting difference to the lives of many! Your ongoing investment in the need for US Home Missions has resulted in bringing compassion and hope to those we serve. Our care focus hosts an unshakable commitment to providing life-giving, innovative, and strategic resources. We engage relationally in relevant, timely, and sustainable solutions that build resilience and vitality over time. While simple, our goal is to meet the basic need of others through love, hope, and well-being which are the staples of everyday life. Your support will continue to provide: **Crisis Care to industry leaders including Police, Fire, and EMT services, Educational and Leadership Development that supports empowering the local church, and service in Community and Marketplace Ministry initiatives.** Some programs included:

Crisis Intervention – Care response to “Breaking News” events that provided Chaplaincy services as 1 of the 2 On-Call Chaplains for a critical incident team that covers 23 towns to the Greater Boston area. This gave many unsung heroes who respond from Fire, Police, and EMT services the opportunity to process adverse exposure to traumatic events. These interventions aided in offsetting crises of faith, depression, addiction, and suicide rates among our first responder communities.

Pastoral Care to Leaders & Pastors – Spiritual Care services for pastors, ministers and congregational leaders that supported self-care, growth, and leadership advancement. The goal was to provide access to positive, confidential, and affirming peer-to-peer support that encouraged and inspired resiliency so that others did not face ministry challenges alone. Challenges among many included loneliness, discouragement, untrustworthiness, and being hammered by criticism. Ministerial support countered thoughts of resignation, burnout, depression, and moral failure among the ranks of God’s chosen servant-leaders.

Ministerial Development – Equip Academy Boston empowered leaders of tomorrow with accredited, higher-education, Christian degree programs that promote effective next generation leadership. Today, we continue to provide Spiritual formation and academic counseling and mentorship to over 50 students of the Bible and Ministers-in-training, walking alongside them as they explored God’s Call past the textbook, seminary, or classroom setting. Our program graduated students at the Diploma, Associate, Bachelor, Masters, and Doctorate levels in courses of study that prepare for local, regional, national, or international Christian ministry.

Community Care – The training of care providers for enhanced compassion and outreach. Our Care Ministry program has trained over 60 volunteers this year who have been placed in various community settings including professional environments in the marketplace, small group/community host-home locations, or within the local church serving others out of their designed skillset, gifting, or talents. We provide companionship and compassion support across our regional area.

Local Aid – Coordination of publicly-received donations fuel our ongoing community giving. Of notable mention are the Give-a-Gift Hot Meal Card program which provided aid to our Boston homeless population, our inmate initiative that brought hope and encouragement to those experiencing incarceration, and our weekly, year-round presence in companionship to the elderly suffering from dementia at a local secured nursing facility.

While simple, our vision provided care that met practical need at many levels – instilling love, hope, well-being, and sustainability – which are the staples of everyday life.

Some Testimonials from our Ministry . . .

"It is rare that one finds a vision and passion so out-of-the-box to the way society and Christian culture expect ministry to be. Equip's leaders have tenacity to care that meets many at their point of need."

Major Kathi Longcoy, Salvation Army, Stratford Connecticut

"Equip Academy launched me into my long-term goals and into my future of purpose and destiny. I consider Equip to be the epitome of its definition which is to prepare people with the necessary intellectual and emotional resources to help them achieve their dreams and to obtain the education needed to sustain them in today's society." Dr. Teresa A. Citro, President Thread of Hope & Doctorate Degree Recipient

"Our first responders' self-care by team is very important to providing crisis intervention. Equip's Chaplain had an uncanny ability to sense exactly what was needed, when it was needed. Whether an individual experiencing a crisis of faith or one simply needing a ministry of presence, their Chaplain was well suited for every task." Fire Lieutenant Charles Popp, Boston Fire | Metro Fire CISM Peer Support Team Coordinator

"Equip's professional approach to Kingdom-Building is refreshing, appreciated, and inspirational! Their work in helping extend our reach globally is extremely beneficial, right on-point, and very deeply valued by us. We are so honored that this ministry has chosen to co-labor with us and look forward to our ongoing collaborative efforts!" Dr. Kerry L. Fink, Chief Operating Officer, American Evangelistic Assn, Melbourne FLA

Every day, your support makes stories like these and others possible! By contributing as a Legacy Partner into our Community Missions initiatives, your support helps us to continue to provide empowering services to ensure that influential leaders are readily trained, educated, and prepared to promote the advancement of the Gospel of Jesus Christ well into our next generation.

Our 2020 legacy initiative is to increase our Spiritual Formation funding this year. As trusted stewards, we continue to collaborate and affiliate with other empowering organizations locally, nationally, and internationally that further our vision. Now, we seek your ongoing charitable support for the bold challenges before us! By raising that amount, Equip can continue to provide excellence in care as we aim to be a far-reaching, deeply-impacting, leader-of-choice in Spiritual Development as we advance **Biblical Training, Care Ministry, and Crisis Interventions** to a greater capacity in strategic ways.

We ask that you would partner with us in your tax-deductible giving to help meet the many needs that are before us. We need your help to carry them out. Your gift of \$100.00, \$250.00, or whatever you feel led to give will enable us to continue strong in 2020.

With appreciation and heartfelt thankfulness,

Pastor Loretta

Rev. Dr. Loretta Iannicelli, MDiv, DRE
Founder | Pastor | President | CEO

Equip Care Ministries, Inc. is a 501(c)3 Non-Profit Organization
Visit www.equipcareministries.org for Online Giving or more info

Give a Tax-Deductible Gift Today. "Truly, I tell you whatever you did for one of the least of these, you did unto me." Matthew 25:40